

WHO YA GONNA CALL...

CONTACT INFORMATION FOR THE VTRANS OFFICE OF CIVIL RIGHTS & LABOR COMPLIANCE

FOR HELP WITH:

- DAVIS BACON-CERTIFIED PAYROLLS & WAGE RATES
- CONTRACTOR COMPLIANCE/LABOR COMPLIANCE
- PROMPT PAY ENFORCEMENT

CONTACT:

SONYA BOISVERT – LABOR COMPLIANCE PROGRAM MANAGER
E-MAIL: SONYA.BOISVERT@STATE.VT.US
PHONE: 802-828-2644

FOR HELP WITH:

- EQUAL EMPLOYMENT OPPORTUNITY (EEO)
- OUTREACH, RECRUITMENT & RETENTION
- YOUTH PROGRAMS

CONTACT:

COLLEEN MONTAGUE – EEO PROGRAM MANAGER
E-MAIL: COLLEEN.MONTAGUE@STATE.VT.US
PHONE: 802-828-2715

FOR HELP WITH:

- OJT PROGRAM
- TRAINING PROGRAMS
- DISADVANTAGED BUSINESS ENTERPRISE (DBE)
- CONTRACTOR COMPLIANCE/LABOR COMPLIANCE

CONTACT:

MELANIE LOPEZ – OJT PROGRAM MANAGER
E-MAIL: MELANIE.LOPEZ@STATE.VT.US
PHONE: 802-828-5858

FOR HELP WITH:

- TITLE VI/ADA COMPLIANCE
- LIMITED ENGLISH PROFICIENCY (LEP)
- CONTRACTOR COMPLIANCE/LABOR COMPLIANCE
- ENVIRONMENTAL JUSTICE

CONTACT:

JONATHAN GODDARD – TITLE VI/ADA PROGRAM MANAGER
E-MAIL: JONATHAN.GODDARD@STATE.VT.US
PHONE: 802-828-4002

FOR HELP WITH:

- ALL OF THE ABOVE &
- WORKFORCE DIVERSITY

CONTACT:

LORI VALBURN – CIVIL RIGHTS & LABOR COMPLIANCE CHIEF
E-MAIL: LORI.VALBURN@STATE.VT.US
PHONE: 802-828-5561

GENERAL INFORMATION

LORI DEMINGWARE, ADMIN SUPPORT
PHONE: 802-828-2717
FAX: 802-828-1047
TOLL-FREE NUMBER: 1-800-356-1965
WEB SITE: WWW.AOT.STATE.VT.US/CIVILRIGHTS

FLIP OVER TO VIEW A LIST OF OTHER USEFUL CR WEB SITES

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USEFUL CR WEB SITES

LABOR COMPLIANCE/CONTRACTOR COMPLIANCE

WWW.AOT.STATE.VT.US/CIVILRIGHTS/LABOR.HTM

- WAGE RATES BY COUNTY
- CERTIFIED PAYROLL FORMS
- POSTER PACKAGE INFORMATION
- EEO CONTRACTOR COMPLIANCE MANUAL

ON THE JOB TRAINING (OJT)

WWW.AOT.STATE.VT.US/CIVILRIGHTS/EDHC.HTM

- PROGRAM MANUAL & FORMS
- CURRENT OJT OPENINGS
- HEAVY EQUIPMENT TRAINING & OTHER TRAINING OPPORTUNITIES

DISADVANTAGED BUSINESS ENTERPRISE (DBE)/PROMPT PAY

WWW.AOT.STATE.VT.US/CIVILRIGHTS/DBE.HTM

- DBE DIRECTORY
- DBE APPLICATION
- USEFUL BUSINESS ASSISTANCE LINKS
- PROMPT PAY COMPLIANCE

TITLE VI & ADA

VTRANS TITLE VI PROGRAM

[HTTP://WWW.AOT.STATE.VT.US/CIVILRIGHTS/VTRANS/TITLEVI.HTM](http://WWW.AOT.STATE.VT.US/CIVILRIGHTS/VTRANS/TITLEVI.HTM)

LIMITED ENGLISH PROFICIENCY: A FEDERAL INTERAGENCY WEBSITE

WWW.LEP.GOV

FHWA ENVIRONMENTAL JUSTICE WEBPAGE

[HTTP://WWW.FHWA.DOT.GOV/ENVIRONMENT/EJ2.HTM](http://WWW.FHWA.DOT.GOV/ENVIRONMENT/EJ2.HTM)

FTA TITLE VI WEBPAGE

[HTTP://WWW.FTA.DOT.GOV/CIVILRIGHTS/CIVIL_RIGHTS_5088.HTML](http://WWW.FTA.DOT.GOV/CIVILRIGHTS/CIVIL_RIGHTS_5088.HTML)

US DEPARTMENT OF LABOR

WWW.DOL.GOV

US DEPARTMENT OF LABOR WAGE & HOUR DIVISION

WWW.DOL.GOV/WHD

U.S. DEPARTMENT OF LABOR - OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS

WWW.DOL.GOV/OFCCP/

OCCUPATIONAL OUTLOOK HANDBOOK (OOH) - 2008-09 EDITION (GREAT PLACE TO LOOK FOR JOB DESCRIPTIONS)

WWW.BLS.GOV/OCO/

THE DAVIS-BACON ACT

WWW.DOL.GOV/WHD/PROGRAMS/DBRA/INDEX.HTM

DAVIS-BACON WAGE DETERMINATIONS (WAGE RATES) BY STATE

[HTTP://WWW.WDOL.GOV/DBA.ASPX#0](http://WWW.WDOL.GOV/DBA.ASPX#0)

OTHER IMPORTANT SITES

OSHA

WWW.OSHA.GOV

FEDERAL HIGHWAY ADMINISTRATION

WWW.FHWA.DOT.GOV

ASSOCIATED GENERAL CONTRACTORS OF VERMONT (AGC)

WWW.AGCVT.ORG

FHWA RESOURCE CENTER

E-LEARNING & TECHNICAL ASSISTANCE TOOLS (ADA, TITLE VI, AND CONTRACTOR COMPLIANCE): INTERNAL EEO, AND DBE.

[HTTP://WWW.FHWA.DOT.GOV/RESOURCECENTER/TEAMS/CIVILRIGHTS/PUBLICATIONS.CFM](http://WWW.FHWA.DOT.GOV/RESOURCECENTER/TEAMS/CIVILRIGHTS/PUBLICATIONS.CFM)